

Corporate Plan Theme	Risk No.	Risk Description	Evaluation of Controls	Impact Score	Likelihood score	Risk Rating (Impact/ Likelihood) Oct 2019	Impact Score	Likelihood score	Risk Rating (Impact/ Likelihood) May 2020	Risk Owner (Director)	Responsible AD/SUM
Starting Well	1	Failure to meet the objectives within the Corporate Plan due to the COVID-19 Pandemic.				New Risk	5	5	25	SLT	SLT AD Group
Living Well											
Ageing Well											
Great Place Inclusive Growth											
Starting Well	2	The Council is unable to deliver the Medium Term Financial Plan - Failure to deliver services within reduced budgets and provide for future financial stability, including the maintenance of the Council's resource base and council tax collection and dealing with the current cost pressures and demand levels in Children's Services.	Effective	5	4	20	5	5	25	Kathy Roe	Tom Wilkinson
Living Well											
Ageing Well											
Great Place Inclusive Growth											
Corporate Support and Enabling Services	3	Not implementing the latest products or best practice in information technology to ensure that the organisation remains effective and efficient, enabling it to deliver its services.	Partially Effective	4	4	16	4	4	16	Kathy Roe	Tim Rainey
Ageing Well	4	Failure to manage the local home care market and care home capacity available to deliver appropriate and timely care packages and appropriate placements for people requiring long term care.	Effective	4	3	12	4	4	16	Stephanie Butterworth	Sandra Whitehead
Great Place Inclusive Growth	5	The property portfolio rationalisation necessary for the delivery of appropriate council wide services is not delivered and consequently savings and capital receipts required to fund the current and future investment programme are not achieved.	Partially Effective	4	4	16	4	5	20	Jayne Traverse	Paul Smith
Starting Well	6	Failing to protect vulnerable children - Vulnerable children are put at risk due to poor systems/processes and reduced service provision.	Effective	5	2	10	5	4	20	Richard Hancock	Tracy Morris
Starting Well	7	Failure to ensure effective services (ILACS, LAR, YJS etc.) which are highly regarded by regulators and that robust improvement plans are in place NB. likelihood of 4 is driven by SEND	Partially Effective	4	4	16	4	4	16	Richard Hancock	Tracy Morris
Corporate Support and Enabling Services	8	Failure to effectively implement and monitor the effectiveness of a health and safety management system within the organisation.	Partially Effective	4	3	12	5	4	20	Ian Saxon	Sharon Smith
Living Well	9	Failure to deliver council duties to improve the health and wellbeing of Tameside residents.	Effective	4	3	12	5	5	25	Jeanette de Gruchy	Debbie Watson
Ageing Well	10	Vulnerable adults are put at risk due to poor systems/processes and reduced service provision, impacting on the balance of safeguarding vulnerable people against promoting independence through the allocation of Direct Payments and developing new ways of working to promote independence and resilience.	Effective	4	2	8	5	4	20	Stephanie Butterworth	Sandra Whitehead
Living Well	11	Increased demand for services due to demographic changes - Tameside is unable to meet the needs of its ageing population and young people with increasingly complex needs transitioning into Adult Services requiring significant savings to be made, or reductions in levels of dependency, to manage rising levels of demand and cost.	Effective	4	2	8	4	4	16	Stephanie Butterworth	Sandra Whitehead
Corporate Support and Enabling Services	12	The inconsistent application of information standards and controls could result in a significant, unauthorised disclosure of personal and/or special category data.	Effective	4	3	12	4	4	16	Sandra Stewart / Kathy Roe	Tim Rainey Wendy Poole
Corporate Support and Enabling Services	13	Ineffective procurement and contract monitoring - Procurement does not deliver value for money and is not conducted in line with best practice, PSOs and European legislation. The strategic focus on commissioning is less effective due to a lack of skills and capacity to drive the change in culture.	Effective	4	3	12	4	4	16	Kathy Roe	Tom Wilkinson
Great Place Inclusive Growth	14	Tameside is unable to exploit growth opportunities and this has a detriment to residents, local businesses and the borough's future prosperity.	Effective	4	3	12	4	5	20	Jayne Traverse	David Berry Nigel Gilmore Mathew Chetwynd
Starting Well	15	Implementation of a Strategic Commissioning Function across the Council and the CCG may increase the operational and financial risks of the Council whilst the priorities agreed are implemented to improve outcomes for our public whilst creating a more sustainable future for the organisation.	Effective	4	3	12	4	4	16	Steven Pleasant	Single Leadership Team
Living Well											
Ageing Well											
Great Place Inclusive Growth											
Great Place Inclusive Growth	16	Vision Tameside is not completed on time and in budget and associated leases and service agreements are not finalised in a timely manner.	Effective	5	2	10	5	3	15	Jayne Traverse	Paul Smith
Great Place Inclusive Growth	17	Failure to provide an appropriate Civil Contingencies response to an incident or emergency affecting the community or the Council, including the risks relating to extreme weather conditions due to climate change or in response to the current COVID-19 pandemic.	Partially Effective	5	2	10	5	2	10	Ian Saxon Kathy Roe	Emma Varnam Mike Gurney Wendy Poole
Great Place Inclusive Growth	18	The Council fails to benefit from the opportunities generated from the increased central government devolution to the Greater Manchester Region.	Effective	3	3	9	3	4	12	Single Leadership Team	Senior Management Group

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Starting Well	19	Failure to ensure there are sufficient high quality school places (including specialist places and early years provision) and that children all have fair access to our schools.	Effective	4	2	8	4	4	16	Richard Hancock	Tim Bowman
Corporate Support and Enabling Services	20	Pension Fund investments do not provide the appropriate/anticipated level of assets to meet liabilities.	Effective	4	2	8	4	4	16	Sandra Stewart	Tom Harrington Paddy Dowdall
Great Place Inclusive Growth	21	The lack of an up to date strategic planning framework and associated local policies to manage development in Tameside.	Effective	4	2	8	4	4	16	Jayne Traverse	Jayne Traverse
Corporate Support and Enabling Services	22	Failure to prevent or detect acts of significant fraud or corruption with consequent financial or reputational damage to the Council.	Effective	3	2	6	3	4	12	Kathy Roe	Tom Wilkinson Wendy Poole
Living Well	23	In-effective community cohesion. The community cohesion activities undertaken do not have the required results, of raising awareness, integration and acceptance within the community.	Effective	3	2	6	3	4	12	Ian Saxon	Emma Varnam